



LETTER TO STAKEHOLDERS

Dear Stakeholders.

As we close the chapter on 2024, we reflect on a year of unprecedented complexity and accelerating transformation. From intensifying climate-related disruptions and geopolitical instability to rising expectations around corporate transparency and accountability, this has been a defining moment for global business and for our company.

Conflicts in several key regions and economic headwinds, including inflationary pressures, resource scarcity, and global labour challenges, tested the resilience of our systems and strategies. Yet, amid these trials, we found clarity of purpose. Sustainability is no longer a parallel priority, it is central to our business model, our resilience, and our long-term value creation.

This year marked a significant shift in the Environment, Social and Governance (ESG) regulatory landscape. The European Union's Corporate Sustainability Reporting Directive (CSRD) required organizations like ours to elevate the quality, scope, and rigor of ESG reporting. We recognize that meeting these standards is not merely a compliance exercise, it is an opportunity to build trust, credibility, and resilience in our relationships with investors, regulators, and civil society.

In response to global supply chain disruptions and increasing scrutiny of labour practices, we deepened our human rights due diligence across sourcing and operations. We also made progress toward fair labour, gender equity, and inclusive growth, understanding that long-term resilience depends on the dignity, safety, and empowerment of all workers in our ecosystem.

Internally, we invested in employee development, wellbeing, and inclusion. With ongoing shifts in how and where work happens, we prioritized psychological safety, flexibility, and purpose-driven leadership. Externally, we continued to support local communities through philanthropic partnerships, volunteering, and shared value projects aligned with the UN Sustainable Development Goals (SDGs). The challenges of 2024 have made one thing clear: the future belongs to businesses that lead with responsibility, adapt with agility, and collaborate with authenticity.

As we move into 2025, we remain committed to integrating sustainability into every decision, partnership, and product we deliver. We are not just preparing for the future; we are helping to shape it.

Thank you for being part of this journey. Your engagement, expectations, and trust continue to guide and strengthen us.

Chairman & Group CEO

Dardanio Manuli

THE RELEVANCE OF **SUSTAINABILITY FOR MANULI** RYCO

The group is aware of the importance of strategic management of risks and opportunities related to the environmental, social, and governance impacts its activities may generate, but also of those it may suffer as a player operating in a constantly changing global context, especially from a climate changing perspective.

The group has decided to approach sustainability in a structured way, starting a process of systematic management of all the ESG issues identified as being relevant to its business.

The Corporate Social Responsibility (CSR) Department was created with Management team reporting directly to the CEO.

The CSR Department is responsible for defining the focal points of operational sustainability management and driving the implementation of appropriate measures within the group. The CEO is informed on a regular basis about current issues and developments and, as the highest decisionmaker.

The second step entailed the identification of qualitative information, quantitative data, and key performance indicators (KPIs) already available within the group, as well as those to be developed from the ground up. The group successfully gathered data from all entities, covering 100% of consolidated turnover. On the

other hand, Scope 3 Green House Gases (GHG) reporting began by covering the most significant categories for the group, including both Divisions with their different plants and offices.

The group believes that critical steps for controlling environmental impacts include carefully defining supply areas and raw materials, optimizing production processes, strategically utilizing energy resources based on geographic factors, and minimizing waste and scrap in pursuit of circularity. These initiatives will be progressively implemented in agreement with all stakeholders.

Future Goals

- To keep promoting the sustainability culture across the Divisions to improve the quality of the data collected.
- To raise more awareness on sustainable topics especially in the countries outside the European Union the regional area.
- To implement more training sessions based on the correct reception of the most recent legislation to improve the collection of the data necessary for Scope 1 and Scope 2 calculation.
- To perform an LCA assessment of the group's products starting from the best-selling products.

OUR CONTRIBUTION TO THE UN 2030 AGENDA

The 2030 Agenda for Sustainable Development, or simply the "UN 2030 Agenda," was introduced by the United Nations (UN) in 2015. By tackling important global issues like poverty, hunger, lack of education, climate change, gender inequality, and inadequate access to clean water and electricity, this all-encompassing global action plan seeks to advance sustainable development. The Agenda lists 169 targets and 17 Sustainable Development Goals (SDGs) that must be accomplished by 2030.

Through its projects and activities, the group has pledged to assist the UN's initiative and help accomplish the SDGs. Specifically, the SDGs that the group hopes to positively influence through its economic endeavours are included in the following table1:



























¹ For further details, please refer to Chapter 4: Materiality analysis, which links material topics with the corresponding SDGs

KEY HIGHLIGHTS

ENVIRONMENT



The energy consumption of the group is mainly linked to the production plants and car fleet.



The Group identified and quantified direct and indirect GHG emissions.



Effective supply chain management and logistics planning emphasizes route optimization to minimize costs while maximizing efficiency in terms of load capacity.



In 2024, of the total waste generated by the operations, approximately 92% is non-hazardous waste.



The Life Cycle Assessment (LCA) of best-seller products will identify opportunities to reduce the carbon footprint, improve resource efficiency, and enhance the sustainability of the value chain.

SOCIAL



We welcomed a diverse group of new employees distributed across our global operations to foster a dynamic and inclusive workforce that spans multiple regions and cultures.



Investing in employee education and training is crucial to producing a skilled staff and establishing a competitive, appealing work environment.



The group allocates a dedicated budget for charitable donations that goes from humanitarian aid to medical research and support to the local communities.

GOVERNANCE



Implementation of the Audit Charter in 2024, to clarify the department's scope, methodology, and organizational positioning.



The group's Ethical Code was revised and update to refine its contents.

METHODOLOGY & INTERNATIONAL FRAMEWORK FOR COMPLIANCE

Manuli Ryco S.p.A (hereinafter also referred to as "company", "group" or "Manuli Ryco") presents its Sustainability Report with the aim to provide internal and external stakeholders with comprehensive and transparent information on the group's economic, social and environmental performance. The report highlights the achievements the company has made and the challenges it has faced during the reporting period, and sets forth future goals, showing the group's commitment to sustainability and responsible business practices.

The reporting scope encompasses the entire consolidated group structure, including the Manufacturing Division (M-DIV), the Service Division (S-DIV) and the Wholesale Division (WHS-DIV) following the organizational restructuring completed in previous years. Any scope limitations or exclusions are clearly identified within relevant sections.

This report has been drafted in accordance with the Global Reporting Initiatives (GRI) Standards 2021, meeting all mandatory disclosure requirements and providing a comprehensive overview of the group's most significant impacts and their management approach.

The group has advanced from an impact materiality assessment to a double materiality³ approach. This enhanced methodology evaluates sustainability topics from two complementary perspectives: impact materiality, assessing the organization's actual and potential impacts on people and the environment and financial materiality, evaluating how sustainability-related risks and opportunities may influence business performance and enterprise value. The double materiality assessment was conducted on a voluntary basis to align with the forthcoming Corporate Sustainability Reporting Directive (CSRD) requirements.

The double materiality analysis incorporates systematic stakeholder mapping, structured engagement with internal and external stakeholders, and rigorous evaluation of each topic's significance for both business value creation as well as societal and environmental impact.

The data collection methodology combines structured quantitative data collection through standardized forms distributed to functional representatives, targeted qualitative interviews with key personnel across divisions, and multi-level verification processes to ensure data accuracy, completeness, and consistency.

Where the use of estimates has been necessary, these are explicitly disclosed, accompanied by detailed explanations and notes. Compared to previous reporting periods, certain data points have been revised to reflect updated information.

In line with the Group's financial statement, this sustainability report covers the period from January 1st, 2024, to December 31st, 2024. To facilitate year-over-year performance analysis, comparative data for 2023 is provided where available and relevant.

The development of this report was overseen by the Corporate Social Responsibility (CSR) department, with final review and approval by the Chief Executive Officer (CEO), ensuring senior management accountability for sustainability commitments and performance outcomes. Moreover, information related to economic performance was collected in close collaboration with the Chief Financial Officer (CFO).

² Hereinafter also referred to as "report" or "document"

³ Ref. ESRS 1 3.3, 3.4, 3.5.

ENVIRONMENTAL IMPACT

By creating plans and projects that reduce the environmental effects of its operations, the organisation hopes to make a constructive contribution to environmental preservation and conservation.

In complete accordance with regional environmental laws and regulations, Manuli Ryco's **Environmental Policy** seeks to establish the broad and essential guidelines that will direct operations and activities. In 2024, Manuli Ryco reaffirmed its commitment to environmental sustainability through the update the Policy, which outlines the company's dedication to reducing environmental impact and integrating responsible practices across its global operations.

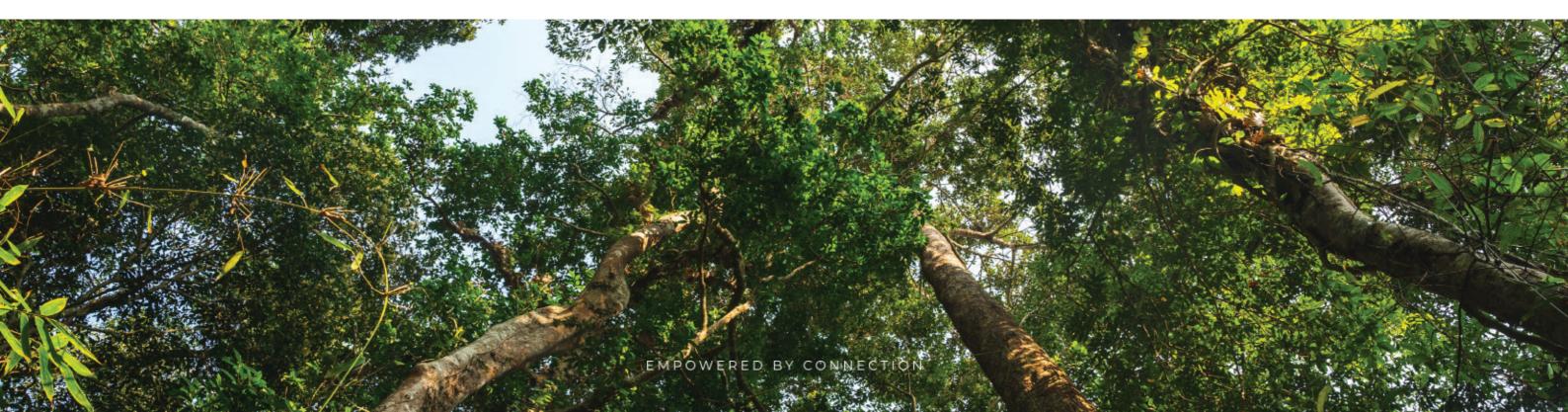
The Policy emphasizes continuous improvement, legal compliance, and proactive environmental stewardship, aligning with international standards such as ISO 14001 and supporting the preservation of natural resources for future generations. Key commitments include minimizing energy, water, and material use; reducing emissions and waste through recycling and reuse; safeguarding biodiversity; ensuring the safe handling of hazardous substances; and actively engaging employees, suppliers, and stakeholders in achieving shared environmental goals.

The Policy also reinforces Manuli Ryco's stance on ethical labour, human rights, and community responsibility, viewing environmental performance as part of a broader sustainable development strategy. The group is dedicated to enhancing production efficiency while minimizing energy and resource consumption. The group shares the commitment to make the environment more sustainable and liveable for future generations. The dedication extends to making products with a minimal environmental effect, emphasising durability, flexibility, energy efficiency, and greater component recyclability.⁴

In 2024 the scope of environmental indicators has been broadened compared to the previous years. The group ensured that the data included here reflects the collective efforts and outcomes of the entire organization, including production sites, and entities from the Service Division.

In line with the commitment to transparency and continuous improvement, in the second half of the 2024, Manuli Ryco has initiated a **Life Cycle Assessment** (LCA) of its best-seller products in collaboration with the Center for Validation and Technological Support for Sustainability - C4S (Center For Sustainability) of the University Ca Foscari. This partnership brings together academic expertise and practical insight to evaluate the product's environmental impact across its entire life cycle, from raw material extraction to end-of-life disposal. The LCA will provide a robust foundation for identifying opportunities to reduce the carbon footprint, improve resource efficiency, and enhance the sustainability of the value chain.

⁵ The centre was developed by the Ca' Foscari University, the **Center for Validation and Technological Support for Sustainability - C4S (Center For Sustainability - https://fondazione.unive.it/en/centri/c4s), aims to promote sustainability through concrete actions resulting from the integration between the academic-scientific world and the economic-social fabric.**



⁴ Although the group's Manufacturing Division has a stronger environmental impact than the Service division, the figures shown still take both divisions into account.

CERTIFICATIONS & MANAGEMENT STANDARDS

International certifications play a critical role in ensuring that environmental, quality, and occupational health and safety management practices are systematically applied across operations. By aligning with globally recognized standards such as **ISO 9001** (Quality Management), **ISO 14001** (Environmental Management), ISO 45001 (Occupational Health and Safety), and **API Q1** (specific to the petroleum and natural gas industry), the Organization reinforces its commitment to continuous improvement, regulatory compliance, and stakeholder trust.

Manufacturing Division

Within the Manufacturing Division, certifications are applied unevenly across sites, reflecting different operational focuses and regional requirements. In this reporting year, **ISO 9001** is the most widely implemented certification, held by **9 sites**, indicating a strong foundation in quality management systems.

In 2024 four facilities, Manuli Hydraulics Polska (Myslowice), Manuli Hydraulics (Suzhou), Manuli Ryco Hydraulics (Dalian) and Malaysia have achieved ISO 45001, demonstrating their adherence to best practices in occupational health and safety. Environmental management, as represented by ISO 14001, is currently certified at six sites: Suzhou (China), Myslowice (Poland), Manuli Hydraulics Connectors (India), Radomsko (Poland), Manuli Ryco Hydraulics (Dalian) and Malaysia as well, the double of last year.

As it can been deducted, the plant in **Myslowice** and **Suzhou** stand out for holding all three ISO certifications (9001, 14001, and 45001), marking them as leading examples in integrated management systems.



ENVIRONMENTAL:

- Suzhou, China
 Hydraulic Hoses and Hose Assemblies
- Myslowice, Poland
 Hydraulic Connectors, Refrigeration &
 A/C Systems
- Radomsko, Poland Hydraulic Hoses
- Bangalore, India Hose Connectors
- Dalian, China
 Hose Couplings, Fittings, Adaptors,
 Pneumatic Couplings & Adaptors
- Kuala Ketil, Malaysia Hydraulic Hoses



HEALTH & SAFETY:

- Suzhou, China
 Hydraulic Hoses And Hose Assemblies
- Myslowice, Poland
 Hydraulic Connectors, Refrigeration &
 A/C Systems
- Dalian, China
 Hose Couplings, Fittings, Adaptors,
 Pneumatic Couplings & Adaptors
- Kuala Ketil, Malaysia Hydraulic Hoses



QUALITY:

- Italy
 Headquarters & Innovation Centre
- Myslowice, Poland
 Hydraulic Connectors, Refrigeration &
 A/C Systems
- Radomsko, Poland Hydraulic Hoses
- Halesowen, United Kingdom
 Mining & Drilling Hose Assemblies &
 Parts
- Le Bignon, France
 Assembling Machines
- Suzhou, China
 Hydraulic Hoses & Hose Assemblies
- Dalian, China
 Hose Couplings, Fittings, Adaptors,
 Pneumatic Couplings & Adaptors
- Kuala Ketil, Malaysia
 Hydraulic Hoses
- Bangalore, India Hose Connectors

HEALTH & SAFETY



Service Division

QUALITY

POLICY

The Service Division shows broader adoption of ISO 9001, this highlights the commitment in reinforcing quality assurance across customer-facing and support operations.

ISO 14001 is held largely by the Fluiconnecto OEM sites, while ISO 45001 is present in primarily in regional retail centers including Asia Pacific (APAC), Middle East, South America, and Africa.

Interestingly, **API Q1** certification is present within the Service Division, at the **RETAIL - Middle East and in Singapore**, suggesting its niche application in regions with a focus on oil and gas services.

The **retail branches**, especially across developing markets such as **South America** and **Africa**, show encouraging uptake of occupational health and safety standards, which is a positive indicator of risk awareness and proactive safety culture, despite broader environmental certification (ISO 14001) being less prevalent across the division.

ENVIRONMENTAL

POLICY



OUR PEOPLE

Manuli Ryco's long-term sustainability plans rely heavily on good human capital management. The organisation values its people and prioritises their growth and well-being by creating a healthy work environment that boosts productivity and ensures long-term success.

Manuli Ryco has a unique stance. For example the group CFO is in charge of the centralised administration of all personnel-related matters. The group CFO is entrusted with developing flexible guidelines, overarching concepts, and standard operating procedures. These rules are then modified and implemented by local leaders, such as general managers and Human Resources (HR) managers, to meet the particular needs of their respective locations. The operational demands of a company that operates in over 40 countries, covering various languages and cultures, can be effectively addressed by this structure.

The group's core financial database receives quarterly reports and a monthly summary that includes information on every employee. In 2024, Manuli Ryco counted 4,816 employees, 69.48% of whom are blue-collar workers, 24.36% white-collars, and the remaining 6.17% managers.

The principles stated in the Code of Ethics, which support equality of opportunity and reject all forms of discrimination, serve as the foundation for Manuli Ryco's identity. This dedication creates a business culture that values each person's distinct talents and promotes creativity and innovation.

Overall, the low percentage (11.9%) of employees over 50 highlights a **youth-heavy workforce**, which has both **advantages** (such as energy, adaptability) but also **risks** (like the loss of experience or succession gaps). However, the group wants to highlight that a balanced age profile could help sustain institutional knowledge while fostering innovation. In terms of gender representation, the **lower presence of women** (20.7%) compared to **men** (79.3%) reflects the strong gender polarization found in the industry. The figures are in continuity with data reported over the last years⁶. Lastly, there were no specific reports of discrimination in 2024.

In order to guarantee a fair and equitable settlement, Manuli Ryco works closely with the local HR department and takes this matter very seriously. The internal audit team of the organisation swiftly and thoroughly investigates any suspicions of alleged discriminatory activities.

NUMBER OF EMPLOYEES BY PROFESSIONAL CATEGORY





Blue Collar 3,346

White Collar **1,173**

DIVERSITY OF GOVERNANCE BODIES & EMPLOYEES



Men 3,820

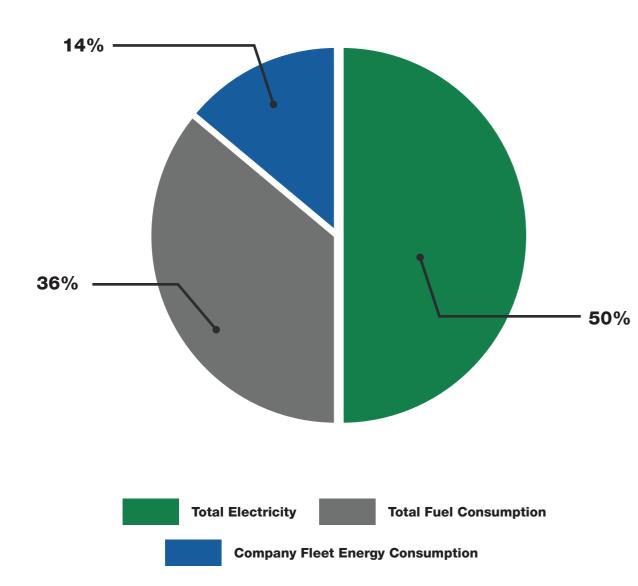


Women **996**

⁶ For further information, please see the detailed tables at the end of the Document.

ENERGY CONSUMPTION

ENERGY CONSUMPTION (GJ)



Consumption by Division

The energy consumption profile across the Group's business units reveals significant opportunities and challenges in the journey toward sustainability. The Manufacturing Division is the largest consumer, accounting for 77% of total energy use and 89% of total electricity, primarily sourced from non-renewable natural gas. Higher energy consumption in the Manufacturing Division reflects the energy-intensive nature of production, which is concentrated in the plants.

Conversely, the Service Division demonstrates a heavy reliance on company fleet energy with **95**% of the total, particularly diesel fuel represents 76% of the resource used, contributing to a high share of non-renewable consumption of 10%. This trend reflects the fact that the Service Division is highly dependent on the implementation of more than 160 vans with on-site help capabilities.⁷

The Wholesale (WHS) Division shows minimal energy usage overall (1%) but relies entirely on non-renewable natural gas.

While the group's energy mix is still dominated by fossil fuels, especially natural gas, there is notable variance in usage patterns across units, highlighting the need for tailored energy transition strategies.

BUSINESS UNITS	M DIV	S DIV	WHS DIV
TOTAL ENERGY CONSUMPTION	77%	22%	1%
TOTAL ELECTRICITY	89%	9%	2%
COMPANY FLEET ENERGY	3%	95%	2%
Disel Fuel	42%	76%	46%
Gasoline Fuel	56%	23%	46%
LPG	2%	1%	8%
TOTAL NON-RENEWABLE SOURCES	88%	10%	1%
LPG	0%	0.5%	0%
Natural Gas	93%	83.4%	100%
Disel Oil (1)	7%	9.2%	0%
Gasoline	0%	7%	0%

⁷ The core business of the Service Division with complete description of its functions, and full detailed numbers, can be delved into the "who we are" section.

WASTE

Effective waste management is a critical component of the group's sustainability strategy, reflecting the commitment to reducing environmental impact and promoting resource efficiency. By implementing responsible disposal practices, enhancing recycling initiatives, and minimizing waste generation across operations, Manuli Ryco aims to support a circular economy and align with global sustainability standards.



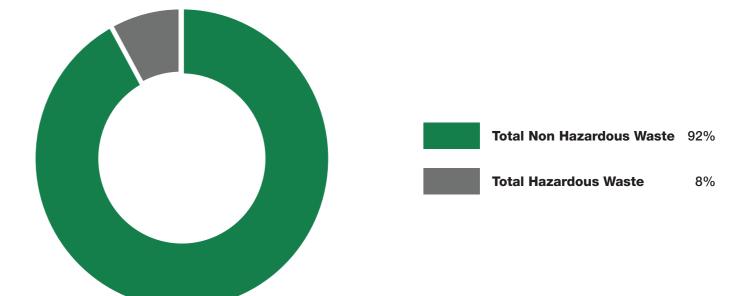
Manuli Ryco is dedicated to minimising the buildup of waste throughout the production processes and promptly complies with the laws in effect regarding the production and treatment of garbage.

In 2024, **14,566 tons of waste** was generated. Of this amount, approximately **92% is non-hazardous waste**; the main categories are metals (such as iron and steel), packaging, paper and cardboard packaging and waste not specified otherwise. The remaining percentage of **8% consists of hazardous waste**, which mainly includes plastic waste, halogen-free emulsions and solutions for machinery, hydrochloric acid and absorbents, filter materials, rags and protective clothing contaminated by dangerous substances⁸.

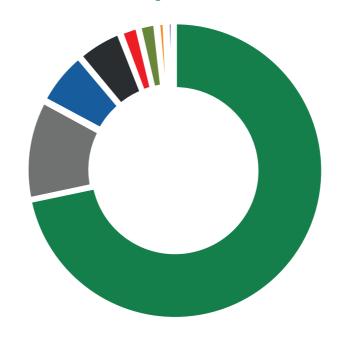
Within the group, several actions have been taken to prevent the production of waste within the company's activities:

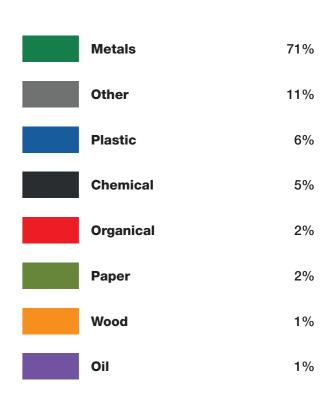
- At Manuli Hydraulics Polska SA (Poland), a program was introduced to reduce the consumption of absorbents
 and filter materials; in addition, a recycling system for waste oil is planned. In 2024, a program was implemented
 to reduce the amount of waste generated by improving low-waste technologies in the electroplating plant
 and maximizing the use of processed steel, minimizing the amount of scrap generated, as well as reducing
 warehouse waste.
- At Fluiconnecto OEM s.r.o .(Czech Republic), the cutting machines are automatically activated only when the length of the tube on which the operation is to be performed is set correctly, helping to reduce waste.
- Since 2022, at Manuli Hydraulics Manufacturing sp.z o.o. (Poland) additional actions have been introduced to reduce waste, such as the installation of a new spiral braiding machine; this project was consolidated during 2023.

Waste



Waste Composition





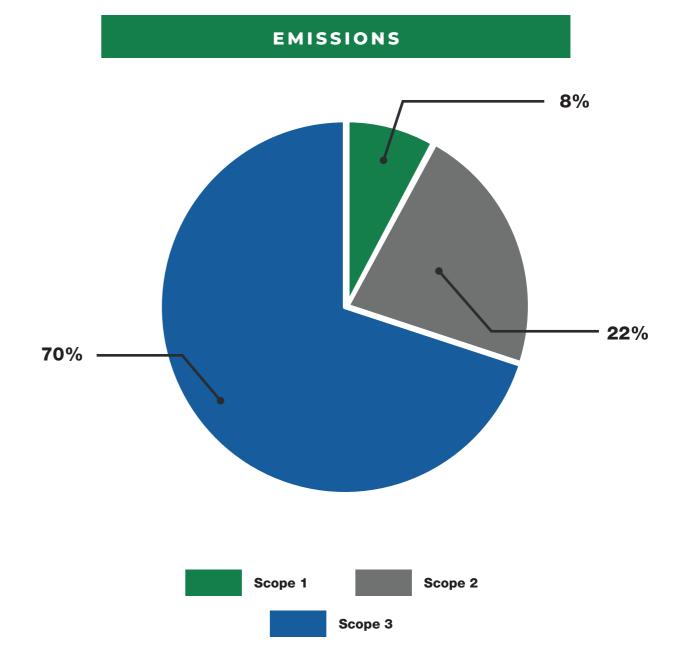
⁸ The Group is currently working on improving the reporting of waste, which is classified differently depending on the country.

EMISSION

Manuli Ryco has started the path toward the Carbon Footprint calculation of the group with the objective to draw it's own reduction strategy.

Therefore, we closely monitor and manage our Scope 1, Scope 2 and Scope 3 emissions:

- **SCOPE 1:** Direct emissions occurring from sources owned or controlled by the group. Scope 1 emissions are mainly related to the consumption of natural gas, primarily used to heat plants, and to the use of diesel and gasoline to power the company fleet. Manuli Ryco's scope 1 emissions amounted to **13.842,00 tCO**₂
- SCOPE 2: Indirect emissions associated with the group's energy consumption. Scope 2 emissions amounted to 39.498,25 tCO₂⁹
- SCOPE 3: The Group conducted an exhastive assessment of all 15 Scope 3 Categories defined by the GHG
 Protocol. Only those categories deemed material to the company's operations were included in the reporting
 scope. Total Scope 3 emissions amounted to 125.524,78 tCO₂



⁹ The group is currently reporting only the location-based emission and is working to achieve the certification needed to indicate also the market-based emission.



SUSTAINABLE USE OF MATERIALS

The more efficient use of materials along the value chain and the implementation of circular economy actions are relevant levers to ensure sustainable production and consumption.¹⁰

In 2024, the trend of the previous year in terms of percentage of recycled and renewable materials used mainly in hoses production was confirmed.



In 2024, 55,813 tons of materials were used for the production of hoses and fittings, of which 3,137 tons were renewable and 52,676 tons non-renewable.¹¹

The material composition analysis reveals a significant reliance on **steel**¹², which constitutes **70%** of total material use. While steel is a durable and recyclable material, its production is energy-intensive and contributes substantially to greenhouse gas emissions. **Chemicals** account for **25%** of materials used, raising considerations around hazardous substance management and the potential for adopting greener alternatives. However, the chemicals category here is used in a generic way to indicates all the materials to produce the hoses, the hazardous substances are not the majority. Packaging materials, including **wood** (3%) and **paper** (2%), along with other materials (1%), make up a minor share, indicating limited use of renewable or biodegradable inputs. A significant role is played by the packaging regarding environmental impacts. Manuli Ryco's approach focuses on reducing material use, increasing recyclability, and incorporating more recycled and renewable materials. Indeed, the packaging used by the company in 2024 was made of wood for the majority reaching **48**% of the total, packaging made of paper was **25**% and the remaining **27**% was made of other materials. This confirm that even in 2024 the packaging was composed by renewable materials such as the wood used for the pallets and paper of the boxes.

As anticipated, the group also purchases and processes synthetic rubbers, polymers, and chemicals as additional raw materials for hose production. These are used to create a compound that is conceived, designed, and ultimately produced by the group itself. The processed rubber is combined with carbon black, a reinforcing material that is added to the compound to give it particular properties like mechanical and abrasion resistance, and a few light fillers.

However, the hoses' composite materials are currently not recyclable since the steel wires used to support them internally are chemically linked to the rubber composition, making recovery impossible. Additionally, chlorine is frequently found in rubber compounds, making the goods' effective circularity even more difficult to achieve.

The Group is currently working on improving the reporting of materials use

¹¹ Following GRI 301. Renewable "material that is derived from plentiful resources that are quickly replenished by ecological cycles or agricultural processes, so that the services provided by these and other linked resources are not endangered and remain available for the next generation" and non-renewable "resource that does not renew in short time periods"

¹² As underlined in the previous page, the Group was able to achieve through targeted recycling and resource recovery initiatives, including iron and steel scrap, diverted waste in a substantial portion

DONATIONS

Part of the ongoing commitment to sustainable development and responsible business practices, the group recognizes the importance of engaging with and supporting the communities in which we operate. Manuli Ryco aims to foster inclusive, resilient, and mutually beneficial relationships by prioritizing community engagement, respecting cultural heritage, and promoting social well-being. Its efforts are focused on ensuring that local communities are not only protected from adverse impacts but also actively benefit from our presence through meaningful dialogue, investment, and long-term development initiatives.

The chart highlights the distribution of the group's community engagement initiatives, reflecting our multifaceted approach to supporting local communities. The largest share of the efforts is dedicated to humanitarian aid for the future generation, accounting for 46%, underscoring the company's commitment to improving basic services and facilities. A portion of the initiatives are also dedicated to the most vulnerable, such as the elderly, which represent 31% of the total. Health and well-being initiatives are the main focus of the group that dedicates 14% of the total to medical research. A small portion is present for cultural preservation, which accounts for 3% while 6% f the total is specifically dedicated to the support in the local communities in which the group is present.

The following is a list of the group's initiatives to strengthen and empower the communities in which it operates.

Every year Manuli Ryco allocates a dedicated budget for charitable donations. The entities and associations that were beneficiaries of the group's donations in 2024 listed below.



22% 77% Humanitarian Aid (Youth) Medical Research Humanitarian Aid (Elderly) Local Communities Suport Culture

DISTRIBUTION BY TARGET

Dontations: Main Beneficiary of 2024



AIRC Foundation for cancer research.



Soleterre Foundation for the recognition and application of the Right to Health.



Hope ONLUS for the assistance of Ukrainian orphans.



Standing Voice to defend the rights of persons with albinism in Africa.



Istituto Europeo di Oncologia (IEO) for cancer research.



Fondo Ambiente Italiano (FAI) for the protection of Italy's historical, artistic

and landscape heritage.



Telethon for genetic and rare diseases research.



2024 SUSTAINABILITY REPORT

MANULI RYCO S.P.A.

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